

WASHINGTON SCHOOL DISTRICT  
BOARD OF SCHOOL DIRECTORS

Voting Meeting – Tuesday, January 17, 2023  
High School Cafeteria

6:30 pm

**AGENDA**

**I. Call to Order by Board President**

**II. Roll Call**

**III. Pledge of Allegiance – Mission Statement – Audio/Video Recording Statement**

**Mission Statement**

Washington School District is committed to educating ALL students under the guidance of our dedicated staff members. We provide our learners with lifelong tools to navigate a course toward growth and advancement while collectively supporting and celebrating student, staff and community achievement.

**Audio/Video Recording Statement**

Portions of tonight’s public Board meeting will be audio and/or video recorded in accordance with Policy No. 006.

**IV. Additions or Changes to the Agenda** (includes announcement of any executive sessions of the Board or of any Committee and the purpose(s) thereof held since the last public meeting)

**V. Opportunity for Public Participation in Accordance with Policy No. 005**

In accordance with Washington School District Policy No. 005 entitled “Public Participation at Meetings”, this public participation session shall not exceed 20 minutes. **Any individual resident may make comments not to exceed three minutes.** Any resident who wishes to address the Board should have submitted to the President of the Board or to the Board’s Secretary a written statement including their name and address, the name of the group the speaker is representing, if any, and the general nature of the topic and comments to be made. Any resident who has not submitted a written request shall have the right to speak, time permitting by raising his or her hand so that they may be recognized. The resident should state their name, address and topic. The policy and complete procedures for its implementation are posted and copies are also available to the public.

**VI. Recognitions**

Retirement Recognition

Joseph Russell 2004 to 2023 (18½ years of service)

**VII. Special Presentation – (None)**

**VIII. Board Member Questions on the Agenda**

**IX. Adoption of Agenda**

Motion to approve the agenda as presented, any additions or deletions to be made at this time.

Motion \_\_\_\_\_ Second \_\_\_\_\_

**X. Approval of Minutes**

Motion to approve the minutes of the November 21, 2022 regular voting meeting, the December 5, 2022 Reorganization and Worksession meetings and the January 9, 2023 worksession meeting, as presented. *(All minutes are uploaded on OneDrive in the "Board Minutes" folder.)*

Motion \_\_\_\_\_ Second \_\_\_\_\_

**XI. Treasurer’s Report**

Motion to accept the November 30, 2022 and December 31, 2022 Treasurer’s Reports, as presented.

Motion \_\_\_\_\_ Second \_\_\_\_\_

**XII. Recommendations of the Administration**

A. Personnel

The superintendent recommends approval of the following:

- 1. Appointment of **Matthew Mols** as the high school principal, Act 93 position, at a salary of \$105,000, effective upon release from his previous employer.

Motion \_\_\_\_\_ Second \_\_\_\_\_

- 2. Resignation of **Unique Levy** as a part-time paraprofessional at the elementary school, after one year of service in the district. Ms. Levy’s last day of work will be January 20, 2023.
- 3. Family Medical Leave for **Employee #1685** effective February 28, 2023 through April 13, 2023. Employee will use the remainder of their 30 FMLA days intermittently through February 28, 2024. *(Per the Family and Medical Leave Act and District Policy No. 410, eligible employees are entitled to take up to 60 unpaid days during a 12-month period for the specific type of FMLA leave requested by this employee.)*
- 4. Change in assignment of **Renee Cummins** from a part-time custodian at the elementary school to a full-time custodian at the high school, effective January 23, 2023. *(To replace a full-time retiring custodian.)*
- 5. Intermittent Family Medical Leave for **Employee #970**, retroactive to January 11, 2023. *(Per the Family and Medical Leave Act and District Policy No. 410, eligible employees are entitled to take up to 60 unpaid days during a 12-month period for the specific type of FMLA leave requested by this employee.)*
- 6. Conference request, in accordance with the policy of the District as follows:
  - a. **Cheryl Bloss** -PA SNAP 2023 Moving Forward Conference  
March 31<sup>st</sup> to April 2<sup>nd</sup>, 2023 – Hershey, PA  
Estimated cost – \$933

Motion \_\_\_\_\_ Second \_\_\_\_\_

B. Students

The superintendent recommends approval of the following:

- 1. **Exclusive Field Trip** for the high school marching band to perform in the National Memorial Day Parade in Washington, DC on May 27-29, 2023. (*Volunteers must submit clearances prior to the trip.*)

Motion \_\_\_\_\_ Second \_\_\_\_\_

C. Athletics

The superintendent recommends approval of the following:

- 1. Appointment of **Mike Bosnic** as the Fall 2023-2024 Football Head Coach (Step 13+, \$11,899). The head coach for football may appoint 4 paid varsity assistant coaches, 1 paid junior high head coach, 3 paid junior high assistant coaches, 1 paid equipment manager and unlimited volunteer coaches. If student participation increases, the district will add additional coaches and/or event workers.

Motion \_\_\_\_\_ Second \_\_\_\_\_

- 2. Appoint **Robert McCurdy** as the Fall 2023-2024 Soccer Head Coach (Step 1-3, \$5,336). The head coach for soccer may appoint 1 paid varsity assistant coach and unlimited volunteer coaches. If student participation increases, the district will add additional coaches and/or event workers.

Motion \_\_\_\_\_ Second \_\_\_\_\_

- 3. Appointment of **Jessica Ott** as the Fall 2023-2024 Cross Country Head Coach (Step 10-12, \$4,992). The head coach for cross country may appoint 1 paid junior high head coach (payment formula per Rick Mancini) and unlimited volunteer coaches. If student participation increases, the district will add additional coaches and/or event workers.

Motion \_\_\_\_\_ Second \_\_\_\_\_

- 4. Appointment of **Teresa Booker** as the Fall 2023-2024 Girls Volleyball Head Coach (Step 13+, \$5,258). The head coach for volleyball may appoint 1 paid varsity assistant coach and unlimited volunteer coaches. If student participation increases, the district will add additional coaches and/or event workers.

Motion \_\_\_\_\_ Second \_\_\_\_\_

- 5. Appointment of **Anthony Belcastro** as the Fall 2023-2024 Girls Tennis Head Coach (Step 4-6, \$4,457). The head coach for girls tennis may appoint unlimited volunteer coaches. If student participation increases, the district will add additional coaches and/or event workers.

Motion \_\_\_\_\_ Second \_\_\_\_\_

- 6. Appointment of **Mike Bosnic** as the Strength and Conditioning Director for the 2022-2023 school year, at a stipend of \$6,146.

Motion \_\_\_\_\_ Second \_\_\_\_\_

- 7. Appointment of **Rich Barnes** as a Strength and Conditioning Supervisor for the 2022-2023 school year, at a stipend of \$3,678.

Motion \_\_\_\_\_ Second \_\_\_\_\_

- 8. Appointment of **Lance Vallee** as a Strength and Conditioning Supervisor for the 2022-2023 school year, at a stipend of \$3,678.

Motion \_\_\_\_\_ Second \_\_\_\_\_

**D. Board Policy**

The superintendent recommends approval of the following:

- 1. Second reading and adoption, pursuant to Washington School District Policy No. 001, of the following policies: *(Uploaded on OneDrive)*

- Policy 519 – Drugs and Alcohol
- Policy #533 – Graduation Requirements
- Policy #802 – Food Service/Free and Reduced-Price Meal Program.

Motion \_\_\_\_\_ Second \_\_\_\_\_

**E. Contracts, Agreements and Grants**

The superintendent recommends approval of the following:

- 1. Rental fee of \$1.00 per year for D&M Painting Corporation to use the high school media center to operate the Prexie Center.
- 2. Addendum to the Agreement between Allegheny County Schools Health Insurance Consortium and Washington School District. Exhibit A
- 3. Application to the Department of Energy for an Energy Improvement Grant. As part of the application, the district would agree to open the high school building to the community in the event of an emergency. *(Uploaded on OneDrive)*

Motion \_\_\_\_\_ Second \_\_\_\_\_

**F. Business and Finance**

The superintendent recommends approval of the following:

- 1. Impact Aid Resolution: The Board of School Directors of the Washington School District authorizes and directs the filing of an application for school assistance in federally-affected areas. Further, the directors name Mr. George Lammay, Superintendent, as their representative to file said application and to make the representations and commitments for, and on behalf of the Washington School District, and otherwise act as their authorized representative in connection with said application. *(Public Law provides financial assistance to public schools where there is a high concentration of parents employed by the federal government or live on federal property or where parents are on active duty in the uniformed services. The Washington School District is qualified to receive federal funds under the provisions of this act.)*
- 2. Purchase of athletic supplies for Spring sports for the 2022-2023 school year in the total amount of \$10,696.55. Exhibit B

Motion \_\_\_\_\_ Second \_\_\_\_\_

G. High School Curriculum Additions/Changes for the 2023-2024 School Year  
The superintendent recommends approval of the following:

- 1. High school curriculum additions/changes for the 2023-2024 school year. Exhibit C

Motion \_\_\_\_\_ Second \_\_\_\_\_

**XIII. Ratification and Payment of Bills – Treasurer**

Motion to approve ratification and payment of bills as presented.

Motion \_\_\_\_\_ Second \_\_\_\_\_

**XIV. Unfinished Business**

**XV. New Business**

-Air Purification Testing and Information – (Mr. Mancini)

-Intermediate Unit 1 Board of Directors – Would one of our Board members be interested in running for election to sit on the IU1 Board of Directors? If so, a “Motion” and a “Second” to nominate that person to stand for election must be made.

**XVI. Solicitor’s Report**

**XVII. Special Representative Reports**

- A. Western Area Career & Technology Center – Mrs. Tara Sparks-Gatling
- B. PSBA Representative and Legislative Chairman – Mrs. Pleta
- C. Parking Authority – Mr. Mancini and Mrs. Pleta
- D. Citywide Development Corporation (CDC) – Mr. Mancini
- E. Updates from Activities, Education and Policy Committee Representatives

**XVIII. Information**

**A. February Board Meetings**

Worksession Meeting – Monday, February 13, 2023 at 6:30 pm in the high school cafeteria  
Regular Voting Meeting – Tuesday, February 21, 2023 at 6:30 pm in the high school cafeteria

**B. Ethics Forms** – Please remember to turn in your Ethics forms as soon as possible

**XIX. Adjournment**

**XX. Executive Session**